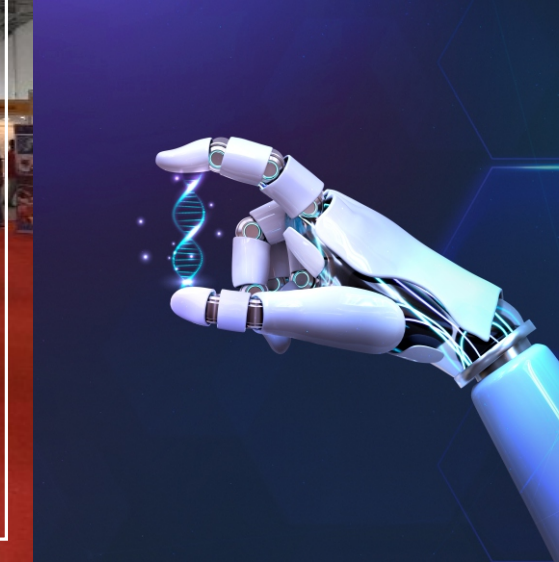




# Sustainability Report 2022-23

(Goal - 8)





## Sustainable Development Goal – 8

8 DECENT WORK AND ECONOMIC GROWTH



## Decent Work &amp; Economic Growth

Promotes inclusive and sustainable economic growth, employment, and decent work for all

## Introduction to SDG – 8

Galgotias University is deeply committed to advancing SDG 8, focusing on promoting sustainable economic growth, productive employment, and decent work for all.

Through a dynamic and industry-aligned curriculum, the university equips students with the skills and knowledge required to thrive in the evolving job market. Galgotias fosters inclusivity by implementing equal opportunity policies, ensuring that students from all backgrounds have access to fair employment practices.

The university champions innovation and entrepreneurship, providing platforms such as its incubation cell, hackathons, and competitions that encourage creativity and support students in launching their ventures.

Additionally, Galgotias University is dedicated to community development by organizing outreach programs aimed at uplifting underprivileged sectors, enhancing skills, and fostering socio-economic growth.

By seamlessly integrating these efforts into its educational framework, Galgotias University plays a pivotal role in driving sustainable economic development, offering opportunities for growth, and ensuring decent work and economic prosperity for all.

**World Class Campus Infrastructure**  
Active Learning Ecosystem

Collaborative Learning Classrooms  
Eco Friendly Campus  
Sustainable Energy Sources  
Low Carbon Emission Practices

**G-SCALE** Galgotias Student Centered Active Learning Ecosystem.  
No More Benches, Only Benchmarks.

Decent Work Opportunities Economic Growth Youth Empowerment Equal Pay Productive Resources

## Study Sustainability at Galgotias University



## Programs Offered –

Doctor of Philosophy (Ph.D.) in Environmental Sciences  
M.Sc. in Sustainability

## ⊕ Pre-Placement Talk: WNS Global

Galgotias University hosted a pre-placement talk by WNS Global, organized by the School of Business and the placement department. The session focused on employment opportunities for MBA Finance students (Batch 2024), aligning with SDG 8 by promoting decent work and economic growth.

WNS Global, a leading business process management company, introduced its operations and career prospects. The proposed MoU aimed to provide students with advanced training and internship opportunities, covering areas like Investment Banking, Anti-Money Laundering, and Commercial Credit.

The program offers a 1-year internship with a stipend of 16,000/month, followed by potential full-time employment with a CTC of 4 LPA.

## Key Highlights:

1. Opportunity for MBA Finance students to upskill with industry-relevant training.
2. Internship and employment pathways with competitive stipends and salaries.
3. Exposure to real-world corporate scenarios and technologies.
4. Collaboration between academia and industry experts for skill development.
5. Emphasis on economic growth through sustainable career opportunities.

## ⊕ Expert Talk on Tax Planning and Wealth Management by VFN Group

In February, 2023, VFN Group conducted an expert talk on “**Tax Planning and Wealth Management**,” focusing on changes in the ITR process and deadlines, at Galgotias University.

The session was designed for faculty members to enhance their understanding of tax advisory services and wealth management strategies, aligning with SDG 8 by promoting financial literacy and economic well-being.

The VFN Group, a trusted name in tax and financial advisory, shared insights on secure, accurate, and hassle-free tax filing processes.

Attendees learned about the importance of 100% reconciliation with Form 26AS, expert review of tax returns, and addressing tax liabilities effectively. The session also emphasized confidentiality and trust in financial services.

## Key Highlights:

1. In-depth understanding of tax filing and wealth management strategies.
2. Guidance on utilizing VFN's user-friendly tax portal.
3. Expert review of ITR for accuracy and compliance.
4. Emphasis on secure and transparent financial practices.
5. Promoting financial awareness to support economic growth.

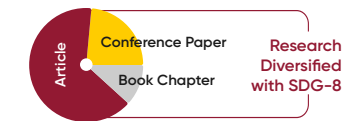
## ⊕ Professional Development Program by 3a Learning Solutions

School of Business and CPDD at Galgotias University organized a Professional Development Program for MBA first-year students, conducted by 3a Learning Solutions.

The session, led by a seasoned HR and soft skills trainer with over two decades of experience, provided valuable insights into the professional world, aligning with SDG 8 by



## Research Focused with SDG – 8



- Plant Microbiome in Agroecosystems for Sustainable Agriculture and Environments.
- Mapping Research Clusters of Artificial Intelligence for Financial Services Using Topic Modelling: A Machine Learning Insight.
- Exploring Smart Cities: Definitions, Advantages, Challenges, and Security Considerations for Urban Transformation.
- Artificial Intelligence and Regulatory Framework for Sustainable Plastic Management: An Analytical Study towards Achieving SDGs.
- The Use of Artificial Intelligence to Optimize the Routing of Vehicles and Reduce Traffic Congestion in Urban Areas.
- Critical Factors Leading to Sustainable Initiatives in the Global Market.
- Impact of Crumb Rubber Concentration and Plastic Coated Aggregates on the Rheological Performance of Modified Bitumen Asphalt.



Galgotias University  
International Expo Mart, Greater Noida

fostering skills for decent work and economic growth.

The session emphasized the importance of communication, resilience, and adaptability in professional life.

## Key highlights included:

1. Five essential rules for professionals to follow.
2. Defining success and strategies to achieve it.
3. Effective ways to handle setbacks and learn from oversights.
4. Understanding human behaviour and attitude in the workplace.
5. The significance of communication in career success.

This engaging and informative program equipped students with essential skills and knowledge to prepare for corporate life and thrive in their careers.

## ⊕ Skill Development Program for Youth Empowerment

Galgotias University has launched a comprehensive Skill Development Program to address the challenges posed by the pandemic on the job market and equip young people with Core Employability Skills (CES).

Recognized as a Skill Hub under PMKVY 4.0 through NSDC under the Ministry of Skill Development and Entrepreneurship, the university is training 240 candidates through short-term modules to enhance their employability.

The program spans 11 months, combining 180 hours each of core theory and practical training with 120 hours of on-the-job experience. Training covers healthcare, beauty and wellness, electronics, and media and entertainment, fostering a strong link between education and the labor market.

Participants benefit from certification, placement, and opportunities for entrepreneurship or paid apprenticeships through the National Apprenticeship Portal.

This initiative aligns with SDG 8, promoting decent work and economic growth by preparing youth with the skills, knowledge, and experience needed for a successful future.



YOUTH EMPOWERMENT  
SKILL DEVELOPMENT PROGRAM



## Student Startups aligned with SDG 8

**Swalay Digital**- All-in-one music distribution platform, offering comprehensive support for artists at every stage of their careers.

**Collegepreneurs**- Acting as a creator incubator, we will scout and invest in promising creators with funds, resources, and mentorship.

**Piotech INDIA**- helping startups elevate their business and maximize revenue through strategic branding solutions.

