



# Sustainability Report 2022-23

( Goal - 5)



**Sustainable  
Development  
Goals**







## GENDER EQUALITY

Achieve gender equality and empower all women and girls.

### Introduction to SDG - 5



## STUDY SUSTAINABILITY

### Programs Offered -

Doctor of Philosophy (Ph.D.) in Environmental Sciences  
M.Sc. in Sustainability

### Courses Offered -

Digital and Social Media Marketing (MBMK6013)  
Learning and Development (MBHR6010)

### Outcome-Based Approach to Gender Equality in Cyber Security

Galgotias University, in collaboration with Rashtriya Suraksha Jagran Manch, hosted a Cyber Security Empowerment Workshop at the School of Liberal Education, aligning with SDG 5: Gender Equality.

This initiative aimed to bridge the gender gap in tech and cyber security, equipping women with essential digital safety skills and fostering career readiness in this high-demand sector.

As a result, participants gained practical knowledge on cyber threats, online safety, and digital forensics, enhancing their confidence in navigating the cyber world.

The workshop not only empowered women but also promoted equitable access to tech-driven career paths, ensuring greater representation in traditionally male-dominated fields. By fostering an inclusive learning environment, Galgotias University actively contributes to gender diversity in cyber security, preparing women for leadership roles and career advancement in the digital economy.

This initiative marks a crucial step in closing the gender gap and ensuring equal opportunities for all.



**Rashtriya Suraksha Jagran Manch**  
School of Liberal Education

### Smart India Hackathon 2022

Galgotias University hosted the "Smart India Hackathon (SIH) 2022" in December, reinforcing its commitment to SDG 5: Gender Equality.

The event mandated female participation in every team, ensuring inclusivity and gender diversity in technology and innovation.

This initiative empowered women to actively engage in problem-solving, leadership, and technological advancements.

The hackathon featured 35 teams from 13 states, with over 250 participants, including 200 students and 40 mentors, representing 32 institutions. Participants tackled real-world challenges across domains like Smart Education, Smart Automation, and MedTech/Biotech/HealthTech.

By fostering an environment where women's contributions in tech are recognized and encouraged, SIH 2022 played a pivotal role in breaking gender stereotypes in STEM. This initiative not only enhanced female participation but also paved the way for greater representation of women in technology-driven careers, ensuring that they become key contributors to innovation and sustainable development.

### Toycathon-2022

Promoting Gender Equality Through Innovation

Galgotias University hosted the grand inauguration of "Toycathon-2022", a three-day event under the Innovation Cell, Ministry of Education, Government of India, with support from various ministries, including the Ministry of Women and Child Development.

The initiative aligned with SDG 5: Gender Equality by encouraging the



development of inclusive and educational toys that challenge traditional gender stereotypes.

With esteemed guests like Prof. Rajendra B. Kakde (AICTE Advisor) and Mr. Pankaj Pandey (Ministry of Education, Innovation Cell), the event emphasized the role of innovation in shaping mindsets.

Participants designed toys and games that not only reflected Indian culture and values but also promoted gender inclusivity.

By fostering an environment where toys serve as tools for social change, Toycathon-2022 empowered creators to reshape narratives around gender roles from an early age. This initiative reinforced equal opportunities, paving the way for a more gender-inclusive future in education and innovation.



**Innovation knows no gender. By ensuring inclusivity in hackathons, we break barriers, empower women, and build a future where technology and creativity thrive together for a more equal world.**

### International Women's Day Celebration

Empowered Women | Empower Women

Galgotias University proudly celebrates International Women's Day, reinforcing its commitment to SDG 5: Gender Equality. Under the theme "Empowered Women | Empower Women," the event aims to recognize women's achievements, foster leadership, and encourage a culture of inclusivity and empowerment.

The celebration features inspiring talks, panel discussions, and interactive workshops that highlight the importance of women's education, economic independence, and leadership roles. Engaging activities such as Nukkad Natak, skill-building sessions, and mentorship programs provide a platform for women to share experiences, break barriers, and inspire change.

By creating a space for dialogue, advocacy, and action, Galgotias University fosters a supportive environment where women uplift one another and drive meaningful societal transformation. This initiative not only celebrates progress but also reaffirms the university's dedication to empowering women, ensuring they become trailblazers in innovation, leadership, and sustainable development.



**Women's Day Celebration**  
Campus Auditorium

### Learn to Earn Webinar

Empowering Women for Financial Independence

The School of Commerce and Finance at Galgotias University organized the "Learn to Earn" webinar, promoting financial wellness and independence among students, aligning with SDG 5: Gender Equality. The session covered active investing, due diligence, stock market strategies, and investor protection, equipping students—especially women—with essential financial literacy skills. By fostering economic empowerment and informed decision-making, the webinar encouraged women to take control of their financial futures, ensuring equal opportunities for success in the financial sector.

### Empowering Women through Skill Development

Economic Independence and Leadership

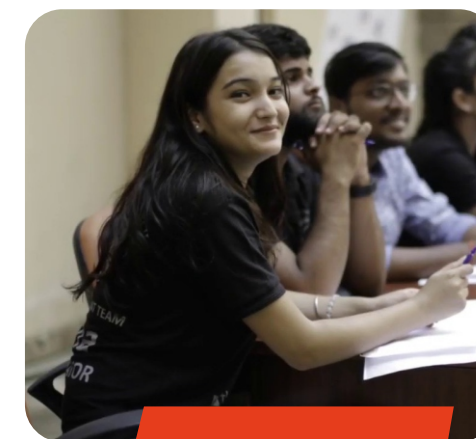
At Galgotias University, skill development is at the heart of women's empowerment, fostering economic independence and leadership.

Through specialized training, vocational courses, and hands-on learning, women gain expertise in diverse fields, including technology, entrepreneurship, and management. These programs equip them with the confidence and competence to excel in their careers and break societal barriers.

The university collaborates with government initiatives and industry leaders, ensuring equal opportunities and practical exposure. Workshops, mentorship programs, and leadership training further enhance their ability to navigate professional challenges.

By bridging the skills gap and encouraging financial independence, Galgotias University empowers women to become change-makers and role models in their communities.

This initiative aligns with SDG 5: Gender Equality, reinforcing the university's commitment to creating a more inclusive and progressive society where women can lead, innovate, and drive sustainable development for future generations.



### Policies aligned with SDG - 5

Non-Discrimination Policy for Transgender -  
Non-Discrimination Policy for Women -  
Maternity Policies -  
Policy to Protect Those Reporting Discrimination -  
Maternity & Paternity Policies



**G-SCALE** Galgotias Student Centered  
Active Learning Ecosystem.  
*No More Benches, Only Benchmarks.*

**World Class Campus Infrastructure**  
Active Learning Ecosystem

Water Conservation and Recycling Policy  
Plastic Reduction and Waste Management Policy  
Sustainable Aquatic Research Policy  
Marine Awareness and Education Policy  
Green Campus and Eco-friendly Infrastructure Policy

