



REDUCED INEQUALITIES





Sustainability Report 2022-23

(Goal - 10)











REDUCED INEQUALITIES

Reduce Inequality within and among countries.



Programs Offered

Doctor of Philosophy (Ph.D.) in Environmental Sciences M.Sc. in Sustainability

Courses Offered -

Human Rights & International Humanitarian Law (BLA01099) Human Rights & Gender (POL6018) Women and Laws in India (POL6024) Gender and politics (POL6025)

Introduction to SDG - 10

Galgotias University is committed to advancing Sustainable Development Goal 10: Reduced Inequalities by fostering an inclusive, equitable, and accessible education system.

Through scholarships and financial aid programs, the university ensures that students from diverse socio-economic backgrounds have equal opportunities to pursue quality education.

Galgotias actively promotes diversity and inclusion, welcoming students from all walks of life and creating a learning environment that celebrates different perspectives.

Academic programs address pressing social and economic inequalities, equipping students with the knowledge and skills needed to drive positive change.

Beyond academics, the university encourages students to engage in research, advocacy, and social justice initiatives, working on projects that tackle inequality at local and global levels.

Through partnerships with organizations, community outreach, and leadership programs, Galgotias University empowers students to become changemakers, contributing to a more just, fair, and inclusive society.

World Class Campus Infrastructure Active Learning Ecosystem No More Benches, Only Benchmarks. Non-Discrimination Policy Policy To Protect Those Reporting Discrimination Equality diversity and inclusion Policy Complaint Committee for Prevention of Sexual Harassment Anti-Bribery and Anti-Corruption Policy Configuration Policy Complaint Committee for Prevention of Sexual Harassment Anti-Bribery and Anti-Corruption Policy

Promoting Financial Inclusion for Reduced Inequalities

Aligned with SDG 10: Reduced Inequalities, the School of Finance and Commerce at Galgotias University organized a Financial Awareness Camp at the Kailash Satyarthi Children Foundation, Chhatarpur, New Delhi, to empower underprivileged children and their families.

A dedicated team of ten students and one faculty member conducted interactive sessions on budgeting, financial planning, saving, and investment, bridging the gap in financial literacy.

Study materials were distributed to ensure equal learning opportunities, while motivational discussions encouraged children to aspire for economic independence and self-reliance. Social and cultural activities fostered teamwork, confidence, and inclusivity, creating a platform for holistic development.

This initiative reflects Galgotias University's commitment to addressing economic disparities, ensuring that financial knowledge reaches marginalized communities. By promoting financial inclusion and empowerment, the camp played a crucial role in reducing inequalities, reinforcing the right to education and economic opportunity for all.



Commun. , Engagement

Disability Support Services

- Disability Resource Office:

Operated by the Disability Rights Clinic (DRC) at Galgotias University, this office is dedicated to facilitating support and resources for individuals with disabilities, promoting inclusion and accessibility.

- Sugamya Pustakalaya:

This is an online library that provides access to books in various accessible formats. It is a collaborative effort between the Government of India and non-governmental organizations, specifically aimed at enhancing the availability of reading materials for people with disabilities.

- Mission:

Emphasizes the celebration of disability as an inherent human condition, advocating for the importance of inclusion in all aspects of society.

Key Outcomes of the Disability Resource Office & Sugamya Pustakalaya-

- 1. Enhanced Accessibility & Inclusion
- Increased Availability of Learning Materials
- 3. Empowerment & Skill Development
- 4. Awareness & Advocacy for Disability Rights
- 5. Strengthened Collaboration for Social Impact

The Disability Resource Office and Sugamya Pustakalaya promote accessibility, inclusion, skill development, and advocacy, empowering individuals with disabilities through education, resources, and collaborative efforts for a more inclusive society.

" Initiatives at Galgotias University Campus "

- Accessible Facilities
- Disability Support Services
- Accessible Infrastructure
- Accessistive Technologies



Educational Visit

Reducing Inequalities Through Accessibility

Galgotias University is committed to reducing inequalities by ensuring equal access for individuals with disabilities, in alignment with the United Nations Sustainable Development Goal 10. Key initiatives include:

- Infrastructure:

Implementation of ramps, elevators, and accessible pathways to eliminate physical barriers.

- Transportation Services:

A dedicated transportation system providing safe and reliable travel options for individuals with mobility challenges.

- Inclusive Learning Environments:

Classrooms designed to accommodate various learning styles and specific needs of students with disabilities.

- Support Services:

The Disability Resource Office offers critical assistance to students, ensuring they receive the support necessary for academic success.

- Accessible Resources:

Sugamya Pustakalaya, an online library, offers access to a wide range of accessible educational materials.

- Innovative Technologies:

Allowing lecture recordings and utilizing advanced audio systems aids students with hearing impairments and encourages full participation.

Through these efforts, Galgotias University promotes an equitable educational landscape, empowering individuals with disabilities and fostering a genuinely inclusive academic community. This commitment significantly contributes to the broader goal of reducing inequalities within society.

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Hands-on Training (Industrial Visit) to Dr. Ambedkar International Centre

Students of Galgotias University participated in an educational visit to Dr. Ambedkar International Centre, Ministry of Social Justice and Empowerment, Government of India, New Delhi, as part of their hands-on training. This initiative aligned with Sustainable Development Goal 10 (Reduced Inequalities) by fostering awareness of policies and programs aimed at social inclusion and empowerment.

During the visit, students explored key government initiatives supporting

marginalized communities, including schemes for Scheduled Castes, Scheduled Tribes, and economically weaker sections.

Interactive sessions highlighted the significance of education, skill development, and entrepreneurship in bridging socio-economic disparities.

This industrial visit provided a deeper understanding of inclusive growth, social justice, and equality, encouraging students to contribute meaningfully to society. By integrating such practical learning experiences, Galgotias University reinforces its commitment to producing socially responsible leaders who strive for a more equitable and just world.

POLICIES

- 1. Non-Discrimination Policy For Transgender
- 2. Employment Policy on discrimination
- 3. Policy of non-discrimination vs women
- 4. Policy To Protect Those Reporting Discrimination
- 5. Policy on woman application and entry
- 6. Equality diversity and inclusion Policy
- 7. Complaint Committee for Prevention of Sexual Harassment
- 8. Gender Sensitization Policy
- 9. Anti-Bribery and Anti-Corruption Policy
- 10. Policy on Non-discriminatory admissions
- 11. Policy on disability accommodation

① The Launch of Digital Shakti Phase 5.0

Faculty and students from Galgotias University attended the launch of Digital Shakti Phase 5.0 by NCW and CyberPeace Foundation at Vigyan Bhavan, New Delhi, supporting SDG 10 (Reduced Inequalities).

The initiative aims to empower 1 million women and young girls with cyber skills and emerging technologies. Esteemed dignitaries emphasized digital empowerment and gender inclusivity in tech. By participating, Galgotias University reaffirms its commitment to equitable opportunities and fostering a safer, more inclusive digital future.

Galgotias University is committed to SDG 10 by empowering communities, reducing inequalities, and ensuring equal opportunities through inclusive education and initiatives

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