



GENDER EQUALITY

Achieve gender equality and
empower all women and girls.

SDG - 5

**Galgotias University
Sustainability Report
2024-25**





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Galgotias University is deeply committed to creating a world where equality, respect, and opportunity are not defined by gender. Aligned with Sustainable Development Goal 5 – Gender Equality, the University empowers women and girls through education, awareness, innovation, and leadership.

Dialogues on reproductive justice and disability rights, along with initiatives that promote digital literacy and women-led entrepreneurship, reflect our belief that inclusion is the cornerstone of real progress. This report highlights the journeys and initiatives shaping a more equitable future—one where every individual is valued and every voice has the power to lead change.

Through mentorship programs, gender-sensitization workshops, and leadership development initiatives, Galgotias continues to nurture confidence and competence among women across disciplines. The University remains committed to fostering an environment where equality is practiced every day – in classrooms, boardrooms, and beyond.



Pitching Session for Galgotias Accelerator Program

Galgotias University signed a Memorandum of Understanding (MoU) with the UAE-India CEPA Council to strengthen international collaboration in the startup ecosystem. The partnership will identify and support high-potential startups from the Galgotias Incubation Centre for Research Innovation Startups & Entrepreneurs (GICRISE) and its alumni, connecting them with investors, mentors, and growth opportunities in the UAE under the UAE-India Startup Series. The UAE delegation, led by Mr. Ahmed Aljneibi, Director of the CEPA Council, was joined by Ms. Laetitia Bruce Warjri and Mr. Abhishek Ranjan. They were welcomed by Galgotias University CEO Dr. Dhruv Galgotia and GICRISE team members, marking a strategic step toward empowering innovation and global startup connections.



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Pitching Session for Galgotias Accelerator Program

The Galgotias Incubation Centre for Research Innovation Startup and Entrepreneurs (GICRISE) successfully conducted the Pitching Round Session for the Galgotias Accelerator Program, marking a significant step in nurturing early-stage ventures into scalable, sustainable startups. The session witnessed an enthusiastic participation of more than 25 startup teams from various domains, each bringing forth innovative solutions to contemporary challenges across multiple sectors.

The Pitching Round was designed to identify and onboard promising startups for the Galgotias Accelerator Program, a structured six-month initiative aimed at empowering startups through mentorship, capacity building, market access, and investor connect. The session offered a platform for budding entrepreneurs to present their startup ideas before an expert panel consisting of seasoned mentors, industry professionals, and members from the GICRISE core team.



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Innovation & Startup Ecosystem Enablers in India

Under the visionary leadership of Hon'ble Chancellor Shri Suneel Galgotia and Hon'ble CEO Dr. Dhruv Galgotia, the School of Business at Galgotias University organized an enriching session on "Innovation & Start-up Ecosystem Enablers in India." The event featured Mr. Kamal Kishor Malhotra, CEO of the Galgotias Incubation Centre for Research Innovation Startup & Entrepreneurs (GICRISE), a Government of UP-recognized incubator.

Mr. Malhotra shared insights into India's evolving start-up ecosystem and highlighted the critical role of enabling structures that are shaping its future. He elaborated on GICRISE's mission to nurture young entrepreneurs by providing a robust ecosystem backed by modern infrastructure such as co-working spaces, advanced FAB Labs, EV Labs, Clinical Research Labs, Graphics Labs, and 3D Printing Labs. Emphasizing a sector-agnostic approach, he stressed GICRISE's

Research & Innovation Improvements



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objective of building a culture of innovation that empowers students to turn their ideas into scalable ventures.

The session explained the comprehensive stages of support offered at GICRISE—beginning with Pre-Incubation (Ideation to Proof of Concept), followed by Incubation (POC to Minimum Viable Product), and finally Acceleration (Market and Investment Readiness). Mr. Malhotra also shed light on GICRISE's extensive mentorship network comprising experts from IITs, the Wadhvani Foundation, Atal Community Innovation Centers (ACICs), Software Technology Parks of India (STPI), the National Innovation Foundation (NIF), and prominent private-sector mentors.

A major highlight of the talk was an in-depth overview of government funding schemes and incentives available to startups. Mr. Malhotra discussed the StartInUP program, which provides sustenance allowances, prototype development grants, seed capital, patent support, and funding for event participation. He also noted that additional financial incentives are offered to startups led by women, persons with disabilities, and entrepreneurs from underserved regions, reflecting the inclusivity of India's innovation ecosystem.

During an interactive Q&A session, students enthusiastically sought clarity on incubation application procedures, evaluation criteria, documentation requirements, and eligibility for government grants. Mr. Malhotra guided them on how GICRISE bridges the gap between ideation and market execution, offering personalized support through mentoring, networking, and partnerships.

The session concluded with inspiring success stories of startups like Stealthera, INFINITY INC., and Conscious Chemist—ventures that began their journey with GICRISE and went on to gain national recognition. The event ignited enthusiasm among students to explore entrepreneurship, encouraging them to ideate, innovate, and initiate meaningful ventures through institutional and government-backed support.



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Empowering Innovation through Intellectual Property Rights: IPR Talk 2025

The Department of Life Science, School of Biosciences and Technology, Galgotias University, organized the Intellectual Property Rights (IPR) Talk on 25th April 2025, featuring Mrs. Pooja Kumar (IP Expert, Mentor, and Founder of Innove Intellect).

The event highlighted the vital role of IPR in fostering innovation, research, and entrepreneurship.

Dean Prof. (Dr.) Abhimanyu Kumar Jha delivered the welcome address, emphasizing the relevance of IPR in today's competitive world. Mrs. Kumar shared real-world insights and practical guidance, followed by interactive discussions with students.

The session concluded with a Vote of Thanks by Dr. Sarita Mallik, reinforcing the department's commitment to academic excellence and innovation.



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Launch of Digital Shakti Phase 5 by National Commission for Women and Cyberpeace Foundation

On 5th July 2024, faculty and students from the School of Liberal Education, Galgotias University, attended the launch of Digital Shakti Phase 5.0 by the National Commission for Women at Vigyan Bhavan, New Delhi.

The event aimed to empower women and girls with cyber skills and awareness of emerging technologies like AI and Blockchain.

Engaging discussions on cyber wellness and women's safety online provided valuable insights. The experience enriched students' understanding and inspired active contribution toward creating a safer digital ecosystem.



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Reproductive Justice and Disability rights : The myth of Ableism

The Disability Rights Clinic (DRC) at Galgotias University held a workshop titled "Reproductive Justice and Disability Rights: Myth of Ableism" examining the intersection of disability, sexuality, and reproductive rights through a gender justice perspective. Prof. Avantika Tiwari and Dr. Smitha Nizar opened the event by highlighting legislative gaps and the need to challenge ableist narratives. Speakers Ms. Hema Kumari, Dr. Talim Akhtar, and Mr. Salman Khan addressed issues of inaccessible sex education, limited reproductive rights in disability law, and forced sterilization practices violating Article 21 and UNCRPD commitments. Dr. Nizar concluded by questioning the ethics of selective abortions. The workshop urged reforms centering empowerment, bodily autonomy, and dignity of persons with disabilities within India's reproductive rights framework.



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Empowering Voices: BAL UDAY Legal Awareness Workshop for Children and Women

On December 7, 2024, a Legal Awareness Workshop was conducted at Palika Vihar, Chanakyapuri, New Delhi, jointly organized by Bal-Uday and the Legal Aid Clinic, School of Law, Galgotias University. Guided by Prof. Kumar Kunal and Prof. Ajay Pratap, the workshop focused on educating children and women about their rights under the Juvenile Justice (J.J.) Act and the POCSO Act.

Through engaging activities like skits, legal sessions, meditation, and the distribution of informative materials, participants gained practical knowledge on avoiding unsafe situations and accessing help through helpline 1098.

The workshop successfully promoted legal empowerment and emotional well-being.



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Educational Visit to Trained Nurses Association of India (TNAI)

On December 20, 2024, the Galgotias School of Nursing organized an educational visit to the Trained Nurses Association of India (TNAI) under the guidance of Dr. Lekha Bist (Dean). A total of 66 students from B.Sc. Nursing 1st and 3rd semesters, along with 5 faculty members, participated in the visit.

The session provided insights into TNAI's history, contributions to nursing education, and support for nurses' professional growth. Students interacted with TNAI members and learned about Continuing Nursing Education (CNE), research initiatives, and membership benefits.

The visit proved to be an informative and enriching experience for all participants.



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5th International Symposium on Next Generation Science and Technology: Empowering Youth for Viksit Bharat

On 28th February 2025, the Department of Life Sciences, School of Biosciences and Technology, Galgotias University, in collaboration with Universiti Teknologi Malaysia and Pulse Foundation, organized the 5th International Symposium on Next Generation Science and Technology. Aligned with the theme "Empowering Indian Youth for Global Leadership in Science and Innovation for Viksit Bharat", the event featured distinguished talks by experts including Dr. Pravin Kumar (IUAC, Delhi), Dr. Shruti Agrawal (Pulse Foundation), and Dr. Sumit Murab (IIT Mandi).

The symposium also included interactive discussions, oral presentations, and certificate distribution, offering participants valuable exposure to cutting-edge research and innovation.



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National Youth Day Seminar: Youth Empowerment Towards Nation Building

To mark National Youth Day, the Legal Aid Clinic and Pro Bono Club of the School of Law, Galgotias University, organized a seminar on 11th January 2025, focusing on youth empowerment and nation-building. Honoring Swami Vivekananda's vision, the event aimed to inspire students to embrace education, discipline, and service.

Esteemed speakers—Dr. Devika Sharma, Colonel Sandeep Sharma (Retd.), and Dr. Rodney D. Ryder—shared valuable insights on leadership, legal careers, and national service. Engaging discussions and a vibrant Q&A session encouraged students to explore their role in societal development. The event successfully instilled motivation, awareness, and a sense of responsibility among participants.

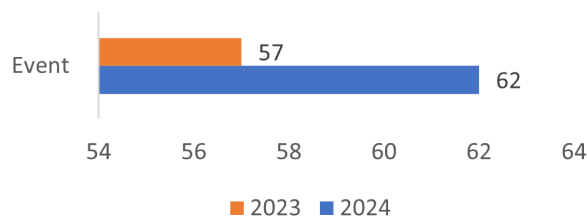


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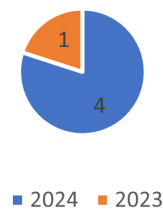


Research, Awareness & Innovation Improvements

GU Events (SDG 5)



GU Publications (SDG 5)



True education transcends classrooms; it's about empowering lives, uplifting communities, and creating a ripple of lasting change.

