

GENDER PAY GAP REPORT

Preamble

Galgotias University is committed to promoting equality, diversity, and inclusion in the workplace. The University aims to ensure fair pay practices and equal opportunities for all employees, regardless of gender.

Purpose

This report outlines the University's approach to identifying, monitoring, and addressing gender pay gaps, demonstrating its commitment to pay equity and transparency. It also highlights measures such as skill-based progression, professional development, and equal career advancement opportunities that contribute to fair compensation for all employees.

Key Principles

- We provide equal pay for equal work and work of equal value.
- We ensure transparency in pay structures and compensation practices.
- We regularly review remuneration to identify and address disparities.
- We promote fair career progression and professional development opportunities for all employees.
- We encourage an inclusive workplace culture free from discrimination.

Commitment

Galgotias University is committed to reducing and eliminating any unjustified gender pay gaps through continuous monitoring, appropriate corrective actions, and inclusive human resource practices. The University strives to ensure fairness, equal opportunities, and equitable compensation for all employees.

Review

This report is reviewed periodically to ensure continued compliance with applicable policies, fairness in compensation, and continuous improvement in pay equity practices.



Registrar

Galgotias University

Greater Noida, Uttar Pradesh, India