GALGOTIAS UNIVERSITY

5 GENDER EQUALITY

GENDER EQUALITY

Achieve gender equality and empower all women and girls.



SDG - 5

Galgotias University Sustainability Report

2025-26

GENDER EQUALITY

"Achieve gender equality and empower all women and girls."

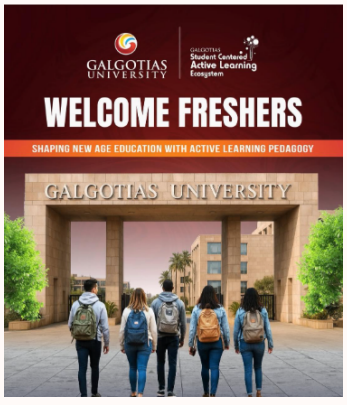
Galgotias University is committed to creating an inclusive environment where every individual, irrespective of gender, has equal opportunities to learn, lead, innovate, and succeed. In alignment with SDG 5 (Gender Equality), the university promotes women's empowerment, equal participation, leadership development, and gender-sensitive practices across academic, professional, and social spheres. Through awareness programmes, workshops, seminars, leadership initiatives, and skill-development activities, the university encourages women to recognise their potential, strengthen their confidence, and actively participate in decision-making processes.

Beyond the campus, the university extends its efforts towards empowering women in rural communities through Self-Help Groups (SHGs), entrepreneurship development, vocational training, and capacity-building programmes. Initiatives focusing on value addition, agricultural entrepreneurship, financial literacy, and livelihood generation enable women to develop economic independence and become active contributors to community development. The university also promotes a safe, respectful, and supportive environment through gender sensitization activities and institutional support mechanisms.

By integrating education, empowerment, economic participation, and community engagement, Galgotias University seeks to transform opportunities into achievements for women. Its initiatives reflect the belief that gender equality is not simply about equal rights but about ensuring that every woman has the freedom, confidence, and resources to shape her own future and contribute to a more equitable society.

Orientation Programme 2025: Welcoming Future Leaders in Agriculture

Galgotias University organised the Orientation Programme 2025 for the School of Agriculture, warmly welcoming newly admitted students and their parents. The programme aimed to familiarise students with the university's academic environment, institutional values, and learning opportunities. The event featured insightful addresses by senior faculty members, highlighting the university's vision, academic excellence, discipline, and innovation. Students were introduced to academic regulations, the mentoring system, student support services, and various awareness initiatives to facilitate a smooth transition into university life. Cultural performances by student councils showcased the vibrant campus culture, leadership, creativity, and student engagement. The programme also provided parents with an opportunity to understand the academic framework and student development initiatives of the university. Overall, the orientation strengthened students' sense of belonging and encouraged holistic development, preparing them for successful careers in agriculture and allied sciences.



SDG alignment: 5 4 9 10 16 17

Seminar on Inclusive and Innovative Learning: Empowering Rural Communities Through Education



The School of Agriculture, Galgotias University, organised a seminar on "Inclusive and Innovative Learning" for village farm women and community members. The programme aimed to promote equitable access to education and introduce innovative teaching approaches suited to diverse learning needs. The session highlighted interactive and learner-centred methods, including demonstrations, storytelling, visual aids, activity-based learning, and experiential learning. Participants were also introduced to the use of low-cost teaching materials and practical educational strategies to make learning more accessible, engaging, and effective. Discussions emphasised the importance of supportive learning environments, particularly in rural communities, to empower children and adults through education. The seminar enhanced community awareness of inclusive educational practices and encouraged participants to adopt creative learning approaches for improved knowledge retention and holistic development.

SDG alignment: 5 4 10 11 17

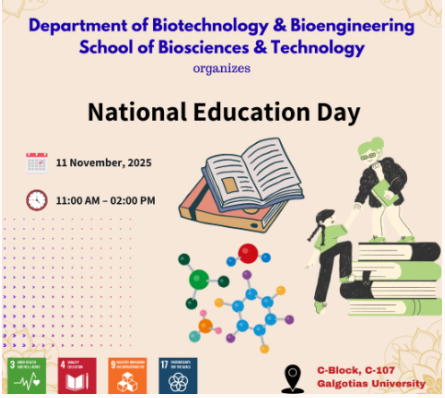
Motivational Session on Women in Organic Farming: Experiences and Challenges

The School of Agriculture, Galgotias University, organised a motivational session on "Women in Organic Farming: Experiences and Challenges" on 22 November 2025, delivered by Dr. Archana, Founder, Urban Agro Organics. The session aimed to highlight women's contributions to sustainable agriculture and promote gender inclusivity and entrepreneurship in the organic farming sector. Dr. Archana shared her entrepreneurial journey and experiences of working with women farmers, self-help groups, and community organisations. She discussed organic cultivation practices, certification procedures, value addition, market linkages, and agribusiness opportunities. The session also highlighted challenges faced by women farmers, including limited resource accessibility, financial constraints, and market participation. An interactive discussion encouraged students to explore opportunities for women's empowerment through agricultural research, extension services, skill development, and entrepreneurship. The session provided valuable practical insights into sustainable farming and rural development, inspiring students to contribute towards inclusive agricultural growth and women's economic empowerment.



SDG alignment: 5 8 9

Empowering Minds, Building the Nation: Celebrating National Education Day



The Department of Biotechnology & Bioengineering, School of Biosciences & Technology, under the Institution's Innovation Council (IIC), Galgotias University, celebrated National Education Day on 11 November 2025. The event commemorated the contributions of Maulana Abul Kalam Azad, India's first Education Minister, and highlighted his vision of inclusive, accessible, and progressive education. The celebration emphasised the transformative role of education in promoting innovation, research, critical thinking, and national development. Students participated in engaging discussions on how quality education can shape young innovators and responsible leaders. Faculty members encouraged students to embrace lifelong learning, creativity, and scientific thinking to address societal challenges and contribute meaningfully to nation-building. The event concluded with reflections on the importance of innovation-driven education in empowering youth and building a stronger, self-reliant India.

SDG alignment **5** **9** **17**

Igniting Entrepreneurial Minds: Celebrating Innovation and Startup Spirit

The Department of Biotechnology & Bioengineering, School of Biosciences & Technology, Galgotias University, celebrated World Entrepreneurs Day on 26 August 2025 at C-010, C Block, under the aegis of the Institution's Innovation Council (IIC), Ministry of Education initiative. Aligned with the vision of Viksit Bharat 2047 and the Sustainable Development Goals (SDGs), the programme highlighted entrepreneurship as a catalyst for innovation, employment generation, and economic growth. Discussions focused on startup development, business strategies, funding opportunities, and innovative solutions to real-world challenges. Special emphasis was placed on the contribution of entrepreneurship towards SDG 3 (Good Health and Well-being), SDG 4 (Quality Education), and SDG 9 (Industry, Innovation and Infrastructure). Through brainstorming and interactive activities, students explored entrepreneurial possibilities and leadership skills. The programme inspired aspiring innovators to transform ideas into impactful ventures and contribute towards a self-reliant and progressive nation.



SDG alignment **5** **4** **9**

Design Thinking Project Expo 2025: Promoting Innovation and Practical Problem-Solving

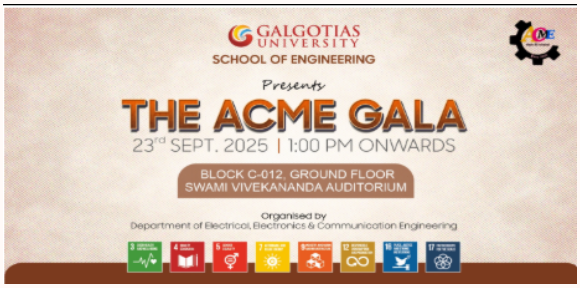


The School of Engineering, Galgotias University, in collaboration with the Departments of Civil and Mechanical Engineering, organised the Design Thinking Project Expo 2025 on 22 December 2025 at Block-C. The event aimed to foster creativity, innovation, and practical problem-solving skills among engineering students through project-based learning. Students showcased innovative projects addressing real-world challenges in areas such as sustainable infrastructure, environmental management, smart construction, technology, and industrial applications. The expo highlighted the design thinking approach, encompassing problem identification, ideation, prototyping, and testing. It also provided opportunities for students to interact with faculty members, industry representatives, and peers, receiving valuable feedback on their projects. The event encouraged interdisciplinary collaboration, teamwork, critical thinking, and effective communication while bridging the gap between theoretical knowledge and practical applications.

SDG alignment: 5 4 6 7 8 9 10 11 12 14 15

THE ACME GALA: Celebrating Creativity and Cultural Heritage

The Department of Electrical, Electronics & Communication Engineering, Galgotias University, organised “THE ACME GALA” on 23 September 2025 at the C-Block New Auditorium, Greater Noida, through ACME, the Cultural & Technical Society. The event marked the first anniversary of ACME and witnessed 30 registered entries from undergraduate students. The programme aimed to celebrate India's rich cultural heritage while providing students with a platform to showcase their creativity and artistic talents. Participants enthusiastically engaged in cultural activities highlighting the diversity of Indian traditions, music, dance, and art. The celebration encouraged students to explore their interests beyond academics and develop confidence, teamwork, leadership, and interpersonal skills. The event created an engaging environment for cultural exchange, creativity, and student interaction. Overall, THE ACME GALA successfully celebrated the spirit of cultural diversity and holistic education while strengthening students' sense of belonging and campus engagement.



SDG alignment: 5 3 4 7 9 12 16 17

Shri Vishwakarma Jayanti Celebration: Honouring Innovation and Engineering Excellence



The Department of Electrical, Electronics & Communication Engineering (EECE), Galgotias University, celebrated Shri Vishwakarma Jayanti with traditional puja and devotion to honour Lord Vishwakarma, revered as the divine architect and creator. The event was inaugurated by Dr. Meenakshi Awasthi, Professor and Head, DEECE. Faculty members, laboratory technicians, students, and more than 100 participants from various university departments and central teams enthusiastically participated in the celebration. The programme included traditional Aarti and Pujan, followed by the distribution of Prasad. The celebration highlighted the significance of Lord Vishwakarma's contribution to craftsmanship, architecture, engineering, and technological excellence. The event fostered spiritual harmony, cultural awareness, and a sense of togetherness among the university community. Overall, the celebration honoured traditional values while recognizing the importance of innovation, creativity, and engineering excellence.

SDG alignment 5 4

EVIDENTIA SPARK 2025: Inter-School Debate Competition - Celebrating Critical Thinking and Student Voices



The Centre for Excellence for Business Analytics, under the aegis of the School of Business, Galgotias University, organised “EVIDENTIA SPARK – Inter-School Debate Competition 2025” on 10 October 2025 at the New Vivekanand Auditorium. The event witnessed participation from 57 students and an audience of over 110 students from various schools. The competition featured thought-provoking topics such as “Data is the New Oil,” “Data vs. Intuition,” and “Humans vs. Algorithms,” encouraging participants to explore contemporary issues related to analytics, technology, and decision-making. Dr. Neeraj Bali, Head, Centre for Excellence for Business Analytics, motivated students to overcome public-speaking barriers and express their ideas confidently. Dr. Kirti Sachdeva (SOLG) served as a panelist, while Prof. Jagannath Mohanty, Dean, School of Business, extended his guidance and support. Ten outstanding speakers were recognised for their performances. The event enhanced students' critical thinking, analytical reasoning, communication, and leadership skills while promoting experiential learning and healthy intellectual competition.

SDG alignment 5 4

Samaroh-e-Kala 2025: Celebrating Creativity and Artistic Expression

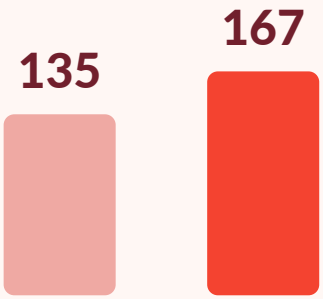


The Department of Electrical, Electronics & Communication Engineering, Galgotias University, organised an Art and Craft Competition titled “Samaroh-e-Kala” under ACME, the department's Cultural & Technical Society, on 26 November 2025 at the C-Block Ground Floor, Galgotias University Campus, Greater Noida. The event aimed to encourage creativity and artistic expression among students from across the university. The competition received an enthusiastic response, with a total of 70 art and craft entries showcasing students' imagination, craftsmanship, and innovative ideas. It provided a vibrant platform for participants to explore their artistic talents, express their perspectives, and gain confidence beyond academic pursuits. The initiative highlighted the importance of art and craft in promoting holistic development, cultural enrichment, and interdisciplinary engagement. Overall, “Samaroh-e-Kala” celebrated the creative potential of students and fostered a lively environment of artistic exploration and expression.

SDG alignment: **5** 3 4 7 8 10 12

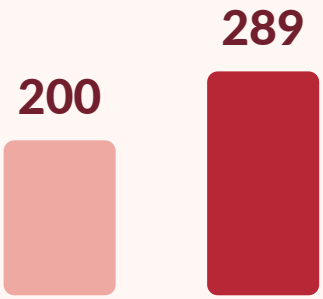
2025-26 | SUSTAINABILITY REPORTING AT A GLANCE

GU Events



+23.7% year on year

GU Publications



+44.5% year on year

Participation & learning highlights

10
activities documented in the report

57
students in the EVIDENTIA debate competition

70
entries in the Samaroh-e-Kala art competition

Education | Inclusion | Women in agriculture | Campus participation