

The Master of Commerce (M.Com) Program is divided into two parts. Each part will consist of two semesters.

		<b>Semester - Fall</b>	<b>Semester - Winter</b>
<b>Part I</b>	First Year	Semester - 1	Semester - 2
<b>Part II</b>	Second Year	Semester - 3	Semester - 4

## **PART I: FIRST YEAR**

First Year Part I examination shall comprise of two semesters:

### **Semester - 1**

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Ver</b>	<b>Course Prerequisite</b>
MCOM 1001	Organisational Theory and Behaviour	3	0	0	3	Core	1.0	
MCOM 1002	Business Economics	3	0	0	3	Core	1.0	
MCOM 1003	Business Statistics and Research Methodology	3	1	0	4	Core	1.0	
MCOM 1004	Management Accounting	3	1	0	4	Core	1.0	
MCOM 1005	Business and Economic Environment	3	0	0	3	Core	1.0	
	<b>Total Credits</b>				<b>17</b>			

### **Semester - 2**

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Ver</b>	<b>Course Prerequisite</b>
MCOM 1006	Financial Management and Policy	3	1	0	4	Core	1.0	
MCOM 1007	Quantitative Techniques for Business Decisions	3	1	0	4	Core	1.0	
MCOM 1008	Marketing Management	3	0	0	3	Interdisciplinary	1.0	
MCOM 1009	Information Technology for Managers (1 Credit for Project)	4	0	0	4	Core	1.0	
MCOM 1010	Information Technology for Managers Lab	0	0	2	1	Core	1.0	
MCOM 1011	Corporate Laws and Governance	3	0	0	3	Core	1.0	

MCOM 1012	Financial Institutions Market and	3	0	0	3	Core	1.0	
	<b>Total</b>				<b>2</b>			
					<b>2</b>			

## PART II: SECOND YEAR

Second Year Part II examination shall comprise of two semesters:

### Semester – 3

Course Code	Course Title	L	T	P	C	Category	Version	Course Prerequisite
MCOM 2013	Human Resource Management	3	0	0	3	Core	1.0	
MCOM 2014	Security Analysis and Portfolio Management	3	1	0	4	Core	1.0	
MCOM 2015	Corporate Tax Planning	3	1	0	4	Core	1.0	
	Elective I ( Paper 1)**	3	0	0	3	Elective	1.0	
	Elective II (Paper 1)**	3	0	0	3	Elective	1.0	
MCOM 2016	Industry Internship*	0	0	0	6	Core	1.0	
	<b>Total</b>				<b>2</b>			
					<b>3</b>			

### Semester – 4

Course Code	Course Title	L	T	P	C	Category	Version	Course Prerequisite
MCOM 2017	Strategic Management	3	0	0	3	Core	1.0	
MCOM 2018	International Business	3	0	0	3	Core	1.0	
	Elective I( Paper 2)**	3	0	0	3	Elective	1.0	
	Elective II ( Paper 2)**	3	0	0	3	Elective	1.0	
MCOM 2019	Research Project***	0	0	0	9	Core	1.0	
	<b>Total</b>				<b>2</b>			
					<b>1</b>			

**\*Industry Internship**

A student should be placed in any business establishment to do full time work in fulfillment of the requirement of the course MCOM 2016 - Industry Internship of Semester III of the M.Com programme. It includes training equivalent to 30 working days (or 6 weeks, with a 5 day week) such that s/he completes (8 hours a day@30 days) 240 hours during vacations and/or holidays (after Semester II). As a student worker s/he should do any work assigned by the establishment. The work experience is intended to expose the student to day to day aspects of business so that s/he may be able to understand the real life meaning of any of the concepts exposed to during the learning in the class room. The report should be written in a minimum of 4000 to 5000 words to describe any of the aspects of business s/he has observed during the period of work experience. It shall be typed and submitted in three copies (one copy for the establishment, one for evaluation and one copy for the student's record). Evaluation of the report will be done along with M.Com III semester examination. If a student fails to submit the report by mid of Semester III or any other date announced by the University, his/her result may be withheld. The report will be evaluated out of 70% of the total marks and the remaining 30% of the total marks will be based on viva voice examination to be conducted by one internal expert and one external expert. Experts/ Examiners will be appointed by the Dean of the School or any other person appointed by the Vice Chancellor.

**\*\*Elective Courses**

A student is required to select any two groups out of available groups of electives at the commencement of third semester. The Department will announce in the beginning of the respective semester, the list of elective groups which will be offered during the semester depending upon the faculty members and the demand of electives.

**Note:**

1. The elective group in semester four will remain the same as the one selected in semester three.
2. Once a group has been selected, no change in selected groups will be allowed later on.
3. While the first paper of each of the selected group will be taught in semester 3<sup>rd</sup>, the second paper of each of the selected groups will be taught in semester 4<sup>th</sup>.

**List of Elective Groups (any two of the following)**

**Group I: Finance**

Course Code	Course Title	L	T	P	C	Category	Versio n	Course Pre-
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								<b>requisite</b>
MCOM 2020	Financial Derivatives and Risk Management	3	0	0	3	Elective	1.0	
MCOM 2021	International Financial Management	3	0	0	3	Elective	1.0	

### Group II: Marketing

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2022	Advertising and Sales Management	3	0	0	3	Elective	1.0	
MCOM 2023	International Marketing	3	0	0	3	Elective	1.0	

### Group III: Human Resource Management

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2024	Industrial Relations	3	0	0	3	Elective	1.0	
MCOM 2025	Training and Development	3	0	0	3	Elective	1.0	

### Group IV: Accounting

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2026	Contemporary Issues in Accounting	3	0	0	3	Elective	1.0	
MCOM 2027	International Accounting	3	0	0	3	Elective	1.0	

### Group V: Tax Laws

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2028	Personal Tax Planning	3	0	0	3	Elective	1.0	
MCOM 2029	Indirect Taxes	3	0	0	3	Elective	1.0	

### Group VI: Banking and Insurance

<b>Course</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Versio</b>	<b>Course</b>
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<b>Code</b>							<b>n</b>	<b>Pre-requisite</b>
MCOM 2030	Banking Law and Practice	3	0	0	3	Elective	1.0	
MCOM 2031	Insurance Management	3	0	0	3	Elective	1.0	

### **Group VII: Retail Management**

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2032	Retail Banking	3	0	0	3	Elective	1.0	
MCOM 2033	Retail Marketing	3	0	0	3	Elective	1.0	

### **Group VIII: Information Technology**

<b>Course Code</b>	<b>Course Title</b>	<b>L</b>	<b>T</b>	<b>P</b>	<b>C</b>	<b>Category</b>	<b>Version</b>	<b>Course Pre-requisite</b>
MCOM 2034	Cyber Laws and Security	3	0	0	3	Elective	1.0	
MCOM 2035	E- Business	3	0	0	3	Elective	1.0	

### **\*\*\*Research Project**

Every student shall have an appropriate topic selected for doing project report at the beginning of the third semester and appear for viva voce exam at the end of fourth semester. Evaluation of the report will be done along with M.Com IV Semester examination. If a student fails to submit the report by mid of Semester IV or any other date announced by the University, his/her result may be withheld. The report will be evaluated out of 70% of the total marks and the remaining 30% of the total marks will be based on viva voce examination to be conducted by one internal expert and one external expert. Experts/ Examiners will be appointed by the Dean of the School or any other person appointed by the Vice Chancellor.